September 23, 2024

To, **BSE Limited** Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 **BSE Scrip Code: 543954**	To, **National Stock Exchange of India Limited** Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (East), Mumbai - 400 051 **NSE Symbol: ATL**

Dear Sir/Madam,

Subject: Outcome as per Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In accordance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the **"Listing Regulations"**), this is to inform you that the Shareholders of the Company at the Annual General Meeting held today i.e. September 23, 2024 inter alia:

a) Approved the 'ATL – Employees Stock Appreciation Rights Plan – 2024' ("ESAR 2024" / "ESAR Plan").

b) Approved the Grant of Employees Stock Appreciation Rights to the Employees of the Subsidiary Company(ies) of the Company under 'ATL – Employees Stock Appreciation Rights Plan – 2024'.

c) Approved the Grant of Employees Stock Appreciation Rights to the Employees of the Associate Company(ies) of the Company under 'ATL – Employees Stock Appreciation Rights Plan – 2024'.

Details as required under Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are **Annexed**.

The meeting commenced at 11:00 a.m. (IST) and concluded at 11:41 a.m. (IST).

The aforesaid information shall be made available on the Company's website at www.allcargoterminals.com.

Kindly take the above on record.

Thanking you,

Yours faithfully,
For **Allcargo Terminals Limited**

Malav Talati
Company Secretary & Compliance Officer
Membership No: A59947

Details as required under Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023

Annexure

Sr No	Particulars	Details
1	Brief details of options granted	The Company shall grant Employee Stock Appreciation Rights ("ESAR") as a right to the ESAR Grantee entitling him/her to receive appreciation by way of shares of the Company or cash (for the fractional shares), in accordance with and subject to terms and conditions of the ESAR Plan.
2	Whether scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options;	The aggregate number of shares upon exercise of ESARs shall not exceed 86,00,000 (Eighty-Six Lakhs only) Shares of face value of Rs. 2/- (Rupees Two only), each fully paid up, of the Company
4	Pricing formula	Shares will be allotted as per the below pricing formula: (Appreciation per ESAR x Number of ESARs exercised) / Market Price with reference to date of Exercise
5	Options vested	Will be determined at the time of vested options
6	Time within which option may be exercised	The Exercise Period in respect of a vested ESAR shall be **5 (Five) years** from the date of Vesting of such ESARs. The vested options can be exercised by the Option Grantee at one time or at various points of time within the Exercise Period.
7	Options exercised	Will be determined at the time of exercise
8	Money realized by exercise of options	Will be determined at the time of exercise
9	The total number of shares arising as a result of exercise of option	Will be determined by the Company at the time of exercise
10	Options lapsed	The ESARs not exercised within the Exercise Period shall lapse and the ESAR Grantee shall have no right over such lapsed or cancelled ESARs. Will be determined at the time of exercise
11	Variation of terms of option	Will be determined by the Company at the time of exercise, if required
12	Brief details of significant terms	Will be determined by the Company at the time of exercise, if required

ALLCARGO TERMINALS LIMITED
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| 13 | Subsequent changes or cancellation or exercise of such options | Will be determined by the Company at the time of exercise, if required |
| 14 | Diluted earnings per share pursuant to issue of equity shares on exercise of options | Will be determined at the time of exercise |